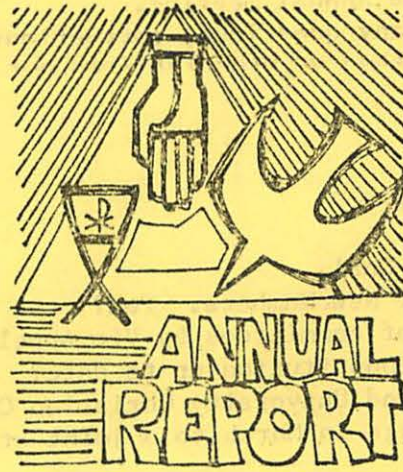


1981



CONGREGATIONAL CHURCH OF AUSTIN

UNITED CHURCH OF CHRIST



1891
AGENDA

Meeting Called to Order

Devotions

Minutes of the previous annual meeting.

Review of the Report (any questions, corrections, statements?)

Any reports from committee or organizations not included?

Any Old Business?

New Business

1. Election of Officers ✓
2. 1982 Budget ✓
3. Amount of 1982 OCWM Goal.
4. Goal for Net Gain of New Members. Ten?
5. Suggested addition of committees by Vic Appel.
6. Committee to bring constitution up to date?
7. Three people to attend University Christian Church next Sunday.

(Need six for meetings in March to a joint study.)

Any other business?

Adjourn.

advisory
Council
for planning.

Covenant Sunday.

motion to reactivate ^{advisory} Council passed, within six weeks.

old business

- playground equip. purchase + get rid of, and gravel.
- ramp.

BOARD OF TRUSTEES

At a special congregational meeting Sunday, May 17, 1981, the Board acquainted the congregation with a probable \$6000 deficit, and our decision to halt temporarily the work on the stained-glass windows; and asked for suggestions as to ways to prune budget items or to raise more money.

Response to the appeal was encouraging. Special gifts totaling \$3000 came in, including \$2000 earmarked for continuation of window renovation. (Judy Cole reports that base charge for each window is \$235, and that the average charge per window to date has been about \$320.)

Since that May Meeting, circumstances somehow have conspired to enable the financial secretary and the treasurer to keep our fiscal ship afloat.

In fact, members and friends have so over-subscribed the tentative 1982 budget that a surplus is in prospect. And this board recommends that the church pay \$1000 on the grant mortgage, and consider giving \$100 each to Back Bay Mission and to Slumber Falls Camp.

Meanwhile, money-on hand, not yet due to be expended, is being put into "CD's" -- \$5000 for three months, and \$5000 for six months.

Incidentally, members serving as the Budget Committee were Doyal Pinkard, chairman; Judy Cole, Mathis Blackstock, Fran Briggs, Dennis Murphy and John Towery. Special appreciation goes to Doyal, generally, for his "carrying the ball," and especially for his low-key but comprehensive and effective appraisal of the "situation" current at the time he wrote his inspirational letter of June 3, 1981.

At the September meeting, John Towery reported that the church had been GIVEN a 1981 VW Rabbit diesel purchased from Lamar Volkswagen for \$7400 plus tax. The car, paid for in full, is registered in the name of the church. Acting on John Towery's suggestion, the Board voted to discontinue John's car allowance as of August 1, and to place, each month, \$180 (less car expenses charged to a separate credit card) into an interest-producing reserve fund for renovation and repairs.

Possibly some members of the congregation do not know that in addition to the \$1000-CD given some years ago by Van Walton, we have a \$1000-CD given more recently by John McNeely, our youthful centenarian.

The new contract just negotiated with People's Community Church calls for \$600 per month, utilities paid.

United Campus Ministry moved into their new offices, third floor of the educational wing, during the summer of '80. Their rental is \$600 per month, and they pay for the electric power they use.

The Alliance for Smooth Transition has occupied the second floor floor rooms since July, 1981. Their payment to the church is \$200 per month, utilities paid. Prospects are that that entity soon will be phased out of existence; but "in the wings" are a candidate or two who could put the space to good use.

A number of miscellaneous organizations or groups rented our facilities during the year. The Metropolitan Community Church uses the sanctuary Wednesday nights and Sunday afternoons. (They, incidentally; own the new piano which is being used for services.)

A student unit of the Assembly of God Church uses the sanctuary Thursday nights.

Miscellaneous groups have used the fellowship room. The usual fee has been \$5.00, but a \$50.00 cash deposit, in advance has been required.

The Board, at the December meeting, raised the rental fee to \$10.00 per half-day, and the \$50.00 cash deposit requirement continues in effect.

Work parties descended upon the premises February 7, early in September, and November 21.

Principal accomplishments, besides routine clean-up, were re-finishing of the massive entrance doors; re-finishing of the deacons'-bench; re-wiring of the fellowship room; cleaning of gutters and window-wells; scrubbing of the entrance porch and caulking of seams in the effort to eliminate drip to the desk in the clinic below; and sprucing-up for the fall services, partly in anticipating visitors and prospective new members.

Among the people reporting for work parties were Mel Oakes, Rizer Everett, Jean Cassel, the Ross re-finishers, John Camden and David Burton, John Towery and Vic Appel.

Incidentally, Vic Appel's proposal for two new church signs was approved and he skipped his project through to completion.

Among major projects pending are a bit of roof repair, painting the sanctuary and fellowship room, and "doing something" about the entrance porch which not only would eliminate certain problems but also would enhance the convenience and perhaps the appearance of the entrance area.

Named to deal with that latter project are Rizer Everett, chairman; Mel Oakes; Jean Cassel; Jim Busick; John Camden; and John Towery. They no doubt, before long, will come up with a plan to present to the congregation.

At the September meeting, the Board voted to embrace, for only \$213 more in annual premium payments, a much more comprehensive insurance coverage: \$400,000 fire, \$1000 theft, \$1000 vandalism, etc.

Early in December the custodial chores of the church were taken over by Jon Briggs. Prior to that time the work had been done, dependably and efficiently, by Debra Appel. Debra is employed part-time at St. David's Hospital, and her new schedule dovetails beautifully with her University activities.

This report should include also, a few more "appreciations":

To Nancy Brown, who each month summoned the members to meeting.

To Dorothy Lay, who has kept neat and detailed and even interesting minutes of our deliberations.

To Judy Cole and Sara Ross for their "180se" (relaxed!) and cheerful, but efficient handling of the money.

To Mel Oakes for continuing as ~~chp#seft~~ Buildings and Grounds, coordinating work parties, etc.

To Rizer Everett for continuing to represent our church at the board meetings of the Clinic. His liaison work has been most effective and helpful.

And, of course, to John Towery, who both to individuals and to groups has been a steady, ready source of information, help and encouragement.

Members of the Board of Trustees during the 1981 term were Nancy Brown, Jim Busick, Tanya Isenberg, Dorothy Lay, secretary, Henry Moore and Weldon Scheel. The youth member was Debra Appel. Ex-Officio members were Judy Cole, Treasurer; Sara Ross, Financial Secretary; Tommie Pinkard, Clerk; and John Towery, Minister.

Weldon Scheel

UNITED URBAN COUNCIL

One major change during the past year is that after an exhaustive self-study, the United Urban Council has been restructured and will also change its name to Metro Ministries of Austin. The president, vice-president, secretary and members of the Board of Directors have been retained for the coming year. Meetings will be held each month except for August, and a major social issue will usually be the program. Better communications with local congregations will hopefully find more involvement not only in the work of the organization but also in individual programs where MMA acts as a consultant. Sometimes issues will raise consciousness of difficulties in a particular area. Hispanic-American, Black Americans and Older Persons Task Forces will continue to be active and will be responsible for a program of an issue in their area.. New task forces will be organized. Funds will continue to go to agencies in the community such as Extend-a-Care, United Action for the elderly, et. The church had increased its support for the ecumenical endeavor in social concerns and work for 1982.

BOARD OF DEACONS AND DEACONESSES

In 1981 regular Deacons' activities included:

Community publicity, under leadership of Rev. Pat. Russell.
Communion service, under the supervision of Miss Jean Cassell and

Dr. David Ross.
 Ushering, under Dr. Ross.
 Recommendation of prospective new members for acceptance.
 Pot Luck suppers.
 Pulpit supply, generously supported by the ministers among the membership, as well as those within the community.
 Special programs; retreat, candlelight service, Laity Sunday and Maundy Thursday.

An ad-hoc visitation committee organized during the summer under the chairmanship of Dr. Vic Appel and ex-officio Rev. Rollin Russell. This committee accomplished the significant job of ascertaining the "growth" goals of the church, and devised a way to accomplish these goals. The result has been establishment of a mechanism wherein prospective members are visited and eventually invited to join, this effort now being under the leadership of Dr. Rambie Biggs and Mrs. Marguerite White. The initial visitation effort was made possible by the efforts of a large team of members, under the guidance of Rev. Russell.

Unexploited areas:--

A communication "network" within the church would enable the Pastor and other members to learn when various people or families are in need of help and support, this recommendation having recently come from the Pastor. Immediate plans are to develop and to implement this important concept.

In summary, 1981 was a busy and successful year, with many diverse activities within the church, the most significant being establishment of a way of maintaining contact with prospective members in coordination with the Pastor's efforts.

On behalf of the Board, our deep appreciation is offered to the many members who were instrumental in the success of the year.

Respectfully submitted,

Mathis Blackstock, Chairman - Board of Deacons

FINANCIAL SECRETARY'S REPORT

| <u>INCOME SOURCES:</u> | <u>GENERAL</u> | <u>OCWM</u> | <u>OTHER</u> |
|--------------------------------|----------------|-------------|--------------|
| LCOSE PLATE | 1039.94 | 5.00 | 39.90 |
| SUNDAY SCHOOL | 34.77 | -- | 7.68 |
| SAVINGS | 839.71 | -- | -- |
| PEOPLE'S COMMUNITY CLINIC | 4730.00 | -- | -- |
| METROPOLITAN COMMUNITY CHURCH | 730.00 | -- | -- |
| GOOD NEWS MISSION | 768.00 | -- | -- |
| UNITED CAMPUS MINISTRY | 554.54 | -- | 6600.00 |
| AUSTIN ALLIANCE | 1755.00 | -- | -- |
| MISCELLANEOUS RENTS & DEPOSITS | 175.24 | -- | 487.25 |
| Sub-Totals | 10527.20 | 5.00 | 7134.83 |

| <u>PLEDGED INCOME</u> | <u>GENERAL</u> | <u>OCWM</u> | <u>OTHER</u> |
|-------------------------|-----------------|-----------------|-----------------|
| | 27227.67 | 5676.00 | 1693.00 |
| <u>UNPLEDGED INCOME</u> | 9670.75 | 95.00 | 1331.00 |
| Sub-Totals | 36898.42 | 5771.00 | 3024.00 |
| <u>COLUMN TOTALS</u> | <u>47425.62</u> | <u>5776.00</u> | <u>10158.83</u> |
| <u>TOTAL INCOME</u> | | <u>63360.45</u> | |

DESIGNATED EXPENDITURES

| | |
|---------------------------|----------|
| GENERAL FUND | 47425.62 |
| OCWM | 5776.00 |
| WITNESS SHARES | 260.00 |
| CHURCH WORLD SERVICE | 15.00 |
| UNITED CHURCH MINISTRY | 6600.00 |
| ONE GREAT HOUR OF SHARING | 359.77 |
| FLARITY FUND | 100.00 |
| HOSPITAL CHAPLAIN | 104.00 |
| VETERANS OF THE CROSS | 121.00 |
| UCC HUNGER ACTION | 15.00 |
| FOOD PANTRY | 211.56 |
| MEMORIAL FUND | 1060.00 |
| PASTOR'S FUND | 40.00 |
| EVANGELISM FUND | 595.00 |
| NEIGHBORS IN NEED | 185.00 |
| CHILD AND FAMILY | 5.25 |
| RETREAT | 487.25 |

PLEDGES

| No. | General | OCWM | Witness |
|-------|----------|---------|---------|
| 81 43 | 27471.00 | 5734.00 | -0- |
| 82 44 | 35797.00 | 5830.00 | 1192.00 |

Total

63360.45

Financial
Sara Ross, Secretary

PEOPLE'S COMMUNITY CLINIC

Hello! Thanks in no small way to the Congregational Church, the clinic celebrated its eleventh anniversary this year. Since very few clinics throughout the country have survived this long, we want to express our gratitude to you all for the significant contribution that this donated space has made to our survival.

For those of you who aren't quite sure what we do for such long hours in your basement, I'll summarize our services. We provide reduced-rate medical care and counseling to approximately 15,000 Austinites annually who cannot afford care elsewhere. Our files are replete with patients who literally would have no alternative for health care if we were not in existence. We hope the Church is as proud as we are to be associated with the provision of these vital services, which include: a) City-funded general medical care for all ages; b) County-funded prenatal care, including a high-risk clinic for women in their last trimester who have no previous prenatal care; c) Federally-funded family planning services and counseling, and

d) a Teen Clinic for all medical and counseling needs of teens on Saturdays. In addition to these services we provide nutritional counseling and a community education program which presents a variety of topics to schools and other groups through a professional Speaker's Bureau. Special counseling is also provided by appointment for individuals or families with problems that threaten their own mental well-being and/or the harmony of their households.

It's difficult to capsulize the number of changes the clinic has undergone this year. We, like so many non-profit organizations are in a fight for survival. Thus far we are faring it well, despite a federal loss of approximately \$100,000 - a threat of losing our federal contract altogether in June, and a 30% inflationary increase on drugs and supplies. Our funding is being supplemented by increased patient fees and private donations. The City recently demonstrated their support with a 62% increase in funding. We've restructured our programs and reduced staff (sadly) to a bare minimum. We're also beginning a financial development committee comprised of volunteers with strong financial community ties. (If any of you have suggestions for membership to this committee, please notify me.) All of these changes have balanced our budget. We're still dubious about what kind of dent it will make in Reagan's deficit, and further reductions are sure to come.

It is our strong hope that we will survive the funding crisis and continue to provide services to the medically underserved. We have an excellent and committed staff, a long history of endurance, and a benevolent church which sits above us.

We thank you all - and if any of you would like a tour during clinic hours, give me a call and I'll arrange it... Happy New Year!

PASTOR'S REPORT

For me, 1981 was a very surprising year. We had a large anticipated deficit for our budget, and we would be unable to use our reserve funds. We had to use them as security for the loan to construct offices for United Campus Ministry on the top floor of the educational wing. We had one small CD (1,200) and were given one of about the same size during the year that we could have used. We not only paid our regular on-going bills but purchased two more falls and altar cloths to have a complete set which are now being used. The Trustee's report also will show how much repair and improvement work we were able to. In addition, we gave a new high to Our Christian World Mission and provided special gifts to a seminarian and the Brackenridge Hospital Chaplaincy program. We responded to the need for food with greater giving throughout the year. Even more surprising, we have prospects of meeting our Budget in 1982 and perhaps exceeding it.

The year also saw the training of visitors and some actual visitation by lay members of the church. Some fears expressed by some members indicate a feeling that we are pressuring people; however, the visits are only "get-acquainted" sessions to get to know visitors

and enable them to see some friendly faces if they come to worship again. Any discussion of joining or about the meaning of church membership would come from a later pastoral call. One unresolved issue is whether we have one of our 8 teams visit immediately after someone attends worship, wait until the next Sunday afternoon, or designate the first Sunday of the month as visitation day for all visitors who attended the church worship service during the preceding month. We had a special Sunday to invite friends and had outstanding attendance. We have, however, not been as successful as we need to be in securing new members. We will have a good net gain for 1981, but we already know of some of our most faithful and supportive members who will likely depart in 1982. We need to replace them, and we would like to have a net growth of at least ten new members during the year.

Our committees have not been as active as we would have liked, and we hope that we can develop some method of having more activity during the coming year. Our intergenerational church school class is actually an adult class now and that is planned. Some of our forums are basically educational, but the Religious Education Committee is not involved. Would it be helpful if all committees held a meeting one Sunday a month following worship services? If they needed to have a longer session they could locate a time. Metro Ministries of Austin, formerly Urban Council, will have a program each month focusing upon a social issue. The Social Action Committee could review that concern and bring us a report each month at worship service, a pot-luck supper/dinner, and/or in the church newsletter.

This past year saw the completion of our program of having minister members each lead Communion. We also had involvement of members in leading worship. The response that was vocalized was that the minister should lead more of the services, and no use of Laity except on Lay Sunday was made this past fall. We have had guest speakers during the year, and we have benefited by hearing a Russian minister, Peace Pilgrim with TV coverage, the Rev. Rex Lewis, Brackenridge Hospital Chaplaincy, Mr. Neal Johnson, executive of Texas Commission on Crime and Delinquency, the Rev. Claudia Highbaugh, Chaplain at Huston-Tillotson College and Minister to Minorities at UT for United Campus Ministry and Dr. Gaines Post, of our church, reporting on two years research about the "Humanities in American Life". We are still in disagreement about how to do the "talk-back", but more seem to like gathering of those who wish to talk after the service. That reduces the involvement of many of the members and visitors and decreases the educational impact of questioning. Many speakers are amazed at the comments and questions that they receive and compliment the congregation.

A highlight of the year was the ordination of Mr. Bruce Carlson in May. The Rev. Herman Johnson brought a very thoughtful ordination sermon. Seventeen of our members attended the examination at Weimar in April which had tension caused by one minister who opposed the ordination. The price of success was that the Carlson family is now engaged in ministry in Weeping Water, Nebraska, and we lost two excellent members.

We do have two members in seminary. Charles Stark and family

are in Bangor, Maine, and we are delighted to note that he is now ministering as pastor to the First Congregational Church in Calais, Maine. Katherine Flarity is involved in studies at the Pacific School of Religion in Berkeley and may finish her degree in May. Both received support from Brazos Association this past year, but may not this coming year. We have given some financial support to both by special gifts. If we do have the financial ability, should we send assistance for books, etc. to them?

The pastor spends a good bit of time involved in organizations that can be viewed as a part of the church's service. He will complete four years of service with the Texas University Campus Christian Life Committee. He was Vice-President this past year and might have become President except for the mix-up by the Conference. He was elected three times for a total of four years when it should have been 2 times for a total of six year. It is just as well as this past year he has been President of United Council of Austin, increased meetings and brought involvement by him in several events. He also served on the Board of Austin Conference of Churches and a special group of ministers seeking to increase participation by minorities in that organization. He is also on the Board of Austin Alliance for a Smooth Transition which moved into our facility during the past summer.

1982 will bring a new experience for us in that the pastor will exchange pulpits with the Rev. Dean Tapley and family of Burnham-on-Crouch in England for the months of June and July. It should be a learning experience for all concerned, and we look forward to it with excitement.

As you noted in the Deacons' and Deaconesses report we are seeking ways of increasing personal support for all of us to each other. We need to re-organize our telephone calling, and we seek ways to keep better informed about each other. Undoubtedly we will also discover some ways of ministry that we do not visualize at this time. My personal thanks to the church for its continued support and particularly for the gift of a week-end after 30 years of marriage. - John Towery

UNITED CAMPUS MINISTRY

Ziggy is fond of saying, "One of these days I have to get organized." Well, 1981 was the time for United Campus Ministry of Austin to get organized - and it did!

In April our new director, Dr. L. Wayne Bryan, arrived and began work. In the summer the Board and Staff had a retreat to give direction to our philosophy and program. In the Fall we wrote new By-Laws and job descriptions as well as organizing the Advisory Committee for the HT/UT Ministry for which the Rev. Claudia Highbaugh is the Staff. Nearing the end of 1981 we put our financial house in order with a new bookkeeping and reporting system. And we rounded out the year by electing new Board members and filling all the vacancies that had existed.

As this "housekeeping" was taking place, we also expanded our program and services. The South Austin Project under the direction of Rev. Pat Russell has moved along well. Working with the congregations just south of the river, the Project now includes pastoral care, alternative/creative worship, a theological study group, a parents' night program, film series, and social events for the students of the area.

Our joint program with Austin Community College looks good. We did a major conference with them this Fall as part of Texas Community Week. We have had a series of workshops on business ethics, and we are working toward a child care service for the students at the ACC Reagan Campus.

For the first time in a number of years there is a regularly-meeting group of ACC students. Our relations and programming with Austin congregations are expanding. And our joint ministry with people and groups at UT are in good shape - especially with Minority Student Services. - Wayne Bryan

TREASURER'S REPORT

| | | |
|--|------------|-------------|
| 1981 General Receipts From the Financial Secretary | | \$46,361.12 |
| 1981 General Receipts | | |
| Other: | | |
| Our Christian World Mission | \$5,776.00 | |
| Witness Shares | 260.00 | |
| Church World Service | 15.00 | |
| United Campus Ministry | 6,600.00 | |
| One Great Hour of Sharing | 359.77 | |
| Memorial Fund | 1,060.00 | |
| Designated for Parsonage Air Conditioner | 1,040.00 | |
| Evangelism Fund | 595.00 | |
| Retreat | 487.25 | |
| Food Pantry | 211.56 | |
| Neighbors in Need | 185.00 | |
| Veterans of the Cross | 121.00 | |
| Brackenridge Hospital Chaplain | 104.00 | |
| Flarity Fund | 100.00 | |
| Pastor's Discretionary Fund | 40.00 | |
| UCC Hunger Fund | 15.00 | |
| Child and Family Agency | 5.25 | |
| Total Other | | 16,974.83 |
| Total Receipts, 1981 | | 63,335.95 |
| Balance on Jan. 1, 1981 | | 2,732.93 |
| Receipts, 1981 | | 63,335.95 |
| Total Available, 1981 | | 66,068.88 |
| EXPENSES | | |
| Pastoral Leadership | 22,543.76 | |
| Local Church Programs | 14,268.15 | |
| Mortgage Payments on New Wing | 10,128.00 | |
| Mortgage Payments for 3rd Floor Renovation | 7,292.10 | |
| Transfer to Memorial Fund | 60.00 | |

11. Treasurer's Report, cont.

Certificates of Deposit (Paying Interest into the General Fund)

At Franklin Savings

| | | |
|---|-----------------|-----------|
| 10,000.00 @ 7 $\frac{1}{2}$ % | 10,000.00 | |
| 8,000.00 @ 6 $\frac{1}{2}$ % | 8,000.00 | |
| 1,000.00 @ 5 3/4% | 1,000.00 | |
| 1,000.00 @ 5 3/4% | 1,000.00 | |
| 1,000.00 @ 5 3/4% | 1,000.00 | |
| 1,200.00 @ 7 $\frac{1}{2}$ % at First Federal Savings | 1,200.00 | |
| 1,000.00 @ 12% at Franklin Savings | <u>1,000.00</u> | |
| | | 23,200.00 |

Loan on New Wing at Franklin Savings

| | | |
|-------------------------------------|----------------------|-----------|
| Balance at 1-1-81 (Old & New Loan) | 88,708.31 | |
| Interest Paid During 1981 | <u>6,502.72</u> | |
| Escrow | <u>1,003.20</u> | |
| Sub-total | | |
| 1981 Payments-12 @ \$844, New Wing | 10,128.00 | |
| Payments on Third Floor Renovation | 7,292.10 | |
| Balance Owed New Wing | 56,176.21 | 56,618.13 |
| Balance Owed Third Floor Renovation | <u>22,176.00</u> | |
| | <u>78,352.21</u> | 78,794.13 |

| | |
|---|----------|
| Memorial Fund, 1-1-81 | 1,086.56 |
| Deposits, 1981 | 60.00 |
| Interest | 27.36 |
| Disbursed-O. Hinkle Johnson for Paraments | 645.05 |
| Balance, 12-31-81 | 528.87 |

-Judith Cole, Treasurer.

CLERK'S REPORT

The Church attained a new high in membership this past year. The figures are:

| | |
|---|-----|
| Jan. 1, 1981 | 132 |
| Transferred by letter to other churches | 3 |
| Received by letter | 13 |
| Confirmation and Confession of Faith | 6 |
| Dec. 31, 1981 | 148 |

Two associate members went elsewhere. One associate member will be received early in 1982.

Attendance was a new high with an average attendance of 78 on the 32 Sundays of the top nine months compared to 68 for 1980.

-Tommie Pinkard, Clerk.

CHURCH SCHOOL

The Sunday School department continues thru 1981-1982 with the Christian Education: Shared Approaches series. All six classes are utilizing various packets of this series. We finished the '81 school year with the now traditional Young People's service. The program was planned entirely by the combined upstairs classes and presented music, scripture review, and bible stories. In the fall a confirmation class was added lead by John Towery. Our upper classes saw a well deserved growth spurt, while the downstairs dwindled greatly; however, in a few years thanks to the Cases and Garrisons, we expect to have very full lower grade classes.

We shared Christmas in the Netherlands this past year. The food and program were wonderful. Many thanks to our talented congregation for the lovely music.

Allan and Ruth Case wish to thank all for their Sunday School support and attendance. Of course our thanks to Pat & Mel Oakes, Doyal Pinkard, John Towery, Cheryl & Debbie Appel, and Kristin Galle for their support and teaching skills.

(Our thanks to Mrs. Evangeline Perkins for typing much of this report.)

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UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, D. C. 20535

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UNITED STATES DEPARTMENT OF JUSTICE
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WASHINGTON, D. C. 20535

UNITED STATES DEPARTMENT OF JUSTICE

GENERAL INFORMATION

The following information is being furnished to you for your information and is not to be distributed outside your organization.

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UNITED STATES DEPARTMENT OF JUSTICE
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John Towery

In comparing our performance with some goals that we had developed for ourselves, we have been more successful than many of our members realize. In examining the area of "Personal Growth and Participation" the Deacons and Deaconess are now engaged in studying various ways in which one member (a Deacon, Deaconess, or trained volunteer) would be responsible for say ten units or more in a certain area of the city. We have more participation in each other's lives than we realize for we do not publicize the ways in which we take care of children or do other things for one another. Several members cleaned up a home after a flood, a number trimmed and cleaned Van Walton's yard and repaired the sewer line, and we have given food, financial advice, car repair advice, financial assistance, moving aid, and other help to various members and friends.

It is difficult for this writer to assess whether or not we have succeeded in making our worship services more meaningful. We had each of our ordained members lead a worship service including communion to understand differing ways. We have continued to have a guest speaker each month, but our moving of the "talk-back" to a period following the service has meant that we have lost that aspect. We are considering having a "hymn of the month" to be better acquainted with new hymns. The choir will be securing copies of the UCC Hymnal. Our statistics for average attendance are: 1973-54.8; 1974-61.02; 1975-54.3; 1976-59.98; 1977-67; 1978-59; 1979-?; 1980-68; 1981-78. Thus far 1982 will be a bit lower than 1981.

In evangelism we have had our membership rise from 123 in 1975 to 148 in 1981 the highest total of the present pastorate. While we do have prospects 1982 has not added one new member, and we are assured of losing six in the next few months by moving. We are, however, going against the trend for most churches in our area have lost membership during that period. We have trained some 16 members for a first acquaintance visit on visitors or prospects but have not manage to organize just how we activate our visitors and when they should visit. We are progressing for we first mentioned having Rollin Russell do the training in 1977 and accomplished it in 1981. We have cards in the pews for visitors, and we have greatly increased our advertising budget. Dr. Paul Traudt gave valuable consultation to Pat Russell in developing a program. We have had several "Bring a Friend to Church" Sundays. Because of the great mobility of our members we need to constantly add new members.

In the area of Social Action we would likely find an outstanding percentage of our members involved in various programs and organizations. Our church has become involved in Metro Ministries of Austin (United Urban Council when we joined) and has furnished leadership as the pastor has been the president for the past two years, and Cathy Strong heads a task force for the organization. Our church paid for a large add and held a news conference opposing discrimination in housing. Often what we do provides a resource for other churches. We subscribe to Impact for the minister and one member of our committee and post that information on the bulletin board. Occasional reports are made on social issues by members, speakers, and the pastor.

Our Christian Education Committee has become more active this year and is working to achieve some of our previously stated goals. We have grown from one confirmand in 1975 to four or five at present. We had a series of meeting on theology, and our

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Friday Forums have had educational programs too. Programming for young adults might be explored using the resources of United Campus Ministry.

One goal that we have definitely achieved is to support United Campus Ministry. Our involvement includes one member who is a minister on the staff and two members who are on the Board of Directors. The top floor of the educational wing was completed to provide offices for them, and we have rejoiced to have a UCC student group meeting with us on an occasional basis.

In 1975 we owed \$82,722.31 on our educational wing with assets in certificate of deposits of \$18,931.67. In 1981 we had reduced that debt to \$56,176.21 but now owed \$22,176 on completion of the top floor. In spite of using over three thousand dollars of reserves one year, we had \$23,200 in certificate of deposits, \$720 in a savings account for auto and emergency repairs, and \$5,000 in a special money account with cash reserves in hand for the summer slow down. Giving has grown from \$19,181.55 by pledging units in 1975 to \$27,227.67 for the local budget in 1981 with OCWM giving growing from \$3,009.67 in 75 to \$5,676.00 in 81. We also gave \$2,159 to 17/76 in '75. Total income for 1981 was \$63,360.45 as compared to \$36,992.06 in 1975. In 1981 \$45,698.42 was actually given by members and friends of the church. Total pledged giving when the report was printed totaled \$42,819 from 44 giving units for 1982 which means \$973.15 per giving unit with an average of \$132.50 for OCWM in that figure. Using 148 members our pledging for 1982 would be \$289.32 per member compared to \$166.45 for UCC average in 1980. As not all pledges were in and some members give but do not pledge, our giving record is outstanding.

During this period we have had at least two members, Ernie Dean and Bruce Carlson, ordained. Perhaps Mark Thomas was in that period too. Katherine Flarity and Charles Stark are members who are currently in seminary. We also aided Louis Eason in securing standing in the United Church of Christ where he now serves as a chaplain in the Air Force.

Improvements to our building etc. complete an amazing amount of accomplishment. We have now repaired all of our moving windows and protected them with glass and will likely complete the protection of all stained glass. We could have air conditioned our worship area, but the membership preferred not to do so. After much study and discussion we have added a new pulpit, a new altar-communion table (both of our own design), a tapestry, liturgical falls, choir robes, and stacking chairs. A new rug in the Fellowship Room and perhaps the one in the sanctuary have been added. Further, we can now afford to have a janitor and now miss the head aches of a child development program. Truly we can rejoice in much that has happened trusting that God's Spirit has given us direction.

ANNUAL MEETING

January 17, 1982

Meeting called to order at 3 p.m. by Rizer Everett, Moderator. Pastor John Towary presented a devotional.

Clerk Tommie Pinkard read the minutes. They were approved as read on a motion by Dennis Murphy, Hildegard Everett's second. Motion carried unanimously.

Vic Appel was recognized to discuss revision of bylaws to have committees responsible for duties previously delegated to individuals. Vic Appel moved and Matt Blackstock seconded a motion to add two committees to the church organization, Visitation and Fellowship. Doyal Pinkard suggested that the vote on the committees be done separately, and this was agreed by the members.

Discussion: Dennis Murphy suggested we need more planning rather than structural changes. He suggest we give thought to more formal planning, and that committees set goals. Fran Briggs said deacons have been planning, and had too many details to handle that perhaps should have been handled by the committees. Pat Oakes suggested that committees schedule regular after church meetings on Sundays. John Towery suggested that since standing committees not too active, perhaps adhoc committees and task forces may be more effective.

Vic Appel agrees with Dennis on the need for planning, however says we need changes in structure also. Need clean statements of function of each board and committee. Need to implement goals after we set them.

Dennis Murphy: Suggest Advisory Council meet and help committees keep on track.

Hildegard Everett: We need the Advisory Council to meet regularly.

Discussion followed on whether goals of committees are in bylaws (no), and whether chairman should be elected to organize committee meetings. Consensus was that chairmen should be elected within a month, and then they could meet in Advisory Council.

Motion was made to establish a Visitation Committee (previous motion separated into two parts) Motion carried, unanimously.

Motion to designate chairman of committees. Moved that committees that do not have designated chair be chaired by the senior member of the committee who shall call a meeting within one month. Purpose of that meeting will be to elect officers. Motion made by Dennis Murphy, seconded by Pat Oakes. Motion carried.

Discussion of Fellowship committee proposal: Vic Appel moved Fellowship committee be established as in original motion; Matt Blackstock seconded. Motion carried.

Committee chairman to be designated by the Deacons, for Fellowship and Visitation, and committees to consist of as many people as needed (consensus of the meeting; not put into a vote).

Vic Appel continued proposed Revisions: Need change in the bylaws to unite

the Committee on Missions and Stewardship with the Director of Christian Enlistment.

Doyal Pinkard seconded. Nodie Murphy suggests Advisory Council define functions before we change the bylaws. Dennis Murphy said we owe Vic our gratitude for bringing out attention to these intended bylaws structures. However, need to study the structure we already have before changing it. We need to reactivate the Advisory Council, need a Bylaws Committee to define purposes of the committees, need planning through the Advisory Council. Need at least an annual meeting of the council when other members of the church welcome to come and contribute. Dennis suggests: 1. Utilize existing structures first; 2. Have an ad hoc committee on bylaws and constitution to sort out responsibilities and suggest revisions; 3. Need planning mechanism to decide goals, needs.

Called the question: to approve change in Section 2 of bylaws. Motion carried as amended. (Dave Ross proposed and Bob Paul seconded amendment, to put period and end sentence at "Committee" in second 2). Motion carried as amended.

Change in Section 3 of Bylaws: Add Publicity committee to those committees with three members, with three-year rotating membership. Discussion of whether we need a communications committee instead of one publicity person. Vic willing to withdraw balance of proposed changes until after a planning session.

David Ross moves proposed changes in Section 4B and 5 be accepted with the exception that Publicity not be deleted from Section 5. Pat Oakes seconded; motion carries unanimously, to approve Section 4B and 5, leaving publicity in these articles.

Pat Oakes Moved, Nodie Murphy Seconded, that Advisory Council be reactivated with the exception of the four members at large. That the Council meet within six weeks for planning of church activities, goals, and committee objectives.

Discussion: James Brown: Do we need revision of current bylaws and Constitution: Probably should wait until planning process activated.

Motion carried unanimously.

Reports from Officers and Committees:

Marie Scheel moved reports be approved as submitted with exception of Treasurer's report. Dave Ross Seconded. Discussion: Add names of Deacons to that report. Motion carried.

Old Business:

What happened to the ramp? Playground equipment? Removal of gravel?

On Ramp - Rizer Everett working on construction details. It will be 20 feet long. Peoples Clinic does not have funds for the ramp. Moody Foundation offered \$2,000, but not accepted because there are no facilities for the handicapped inside.

Re playground: No action taken.

New Business

Election of Officers. Jean Cassel moved, for the nominating committee, and Marie Scheel seconded, that the slate prepared by the nominating committee be approved by acclamation. Motion carried unanimously.

Budget

A budget of \$58,445 proposed. Dave Ross moved, Nancy Brown and Bob Paul both seconded, that we approve the budget, but look again in April to see if we have sufficient funds to extend outreach or our activities. Motion carried unanimously.

For O.C.W.M., \$5,830 pledged. Judy Cole moved we pledge \$5750 to OCWM; Sara Ross Seconded; motion carried unanimously.

Discussion of set goal for net gain of members during the current year. Conference suggests 10 for this church. Doyal Pinkard moved we table the setting of a goal of new members until we set up planning process by the Advisory Council. Vic Appel seconded; motion approved.

Sara Ross moved meeting be adjourned. Approved unanimously. Adjourned at 5:45 p.m.

Respectfully submitted by

Tommye Pinkard
Clerk

PROPOSED BUDGET FOR 1982

| | | |
|--|------------------|------------------|
| <u>PASTORAL LEADERSHIP</u> | 1981 | 1982 |
| Salary | \$11,000. | \$12,000. (+) |
| Annuity | 1,727. | 1,837. |
| Annuity, Tax Shelter | 1,892. | 1,892. |
| Health Insurance | 1,632. | 2,040. |
| Family Protection Plan | 160. | 170. |
| Car Allowance | 2,040. | 2,040. |
| Continuing Education | 400. | 400. |
| Housing Allowance (Including Utilities) | 4,700. | 4,700. |
| | <u>23,551.</u> | <u>25,069.</u> |
| <u>LOCAL CHURCH PROGRAMS</u> | | |
| Plate For Worship | 1,560. | 1,560. |
| Christian Education Materials | 350. | 350. |
| Office Supplies, Postage | 1,000. | 1,000. |
| Church Utilities | 4,000. | 4,500. (+) |
| Church Property Maintenance | 6,000. | 4,000. (+) |
| Janitorial Supplies and Service | 900. | 800. |
| Church Telephone | 350. | 350. |
| Conference Delegate Expense | 210. | 250. |
| Expenses to Camps and Workshops | 60. | 60. |
| Safe Deposit Box | 35. | 35. |
| Bond for Financial Officers (Due 1984) | 15. | |
| A. D. or Youth for New Members | 100. | 100. |
| Advertising | 500. | 500. |
| Pulpit Supply &/or Speakers | 240. | 240. |
| Nursery Attendants | 156. | 156. |
| Miscellaneous | 50. | 50. |
| | <u>15,526.</u> | <u>13,951.</u> |
| <u>CO-OPERATIVE RESPONSIBILITIES</u> | | |
| United Urban Council | 250. | 300. |
| Brazos Association Dues | 100. | 105. |
| Austin Conference of Churches (\$150 Hospital Chaplain) 20 Jail Chaplain) | 100. | 200. |
| Texas Conference of Churches | 10. | 10. |
| National Council of Churches | 10. | 10. |
| World Council of Churches | 10. | 10. |
| Regional Seminary Support | 300. | 300. |
| Eden Home | 480. | 480. |
| United Campus Ministry | 200. | 200. |
| Yale Divinity School | 100. | 100. |
| | <u>1,560.</u> | <u>1,715.</u> |
| Mortgage Payments on New Wing (includes liability ins.) | 10,200. | 10,500. |
| Mortgage Payments on top floor of New Wing | 7,200. | 7,200. |
| TOTAL BUDGET | <u>58,037.</u> | <u>58,445.</u> |
| <u>ESTIMATED NON-PLEDGED INCOME FOR LOCAL BUDGET</u> | | |
| Loose Plate Offerings | 700. | 700. |
| People's Community Clinic | 5,160. | 7,200.* |
| Other Church Groups Using Building | 500. | 1,400. (+) |
| Interest from C. D.'s | 800. | 800. |
| Other Groups Using Building | 200. | 50. (-) |
| Non-Pledged Giving | 3,800. | 3,800. |
| Campus Ministry for Top Floor Mortgage | 7,200. | 7,200. |
| | <u>\$18,360.</u> | <u>\$22,750.</u> |
| Needed from Pledges by Members & Friends | \$39,209. | \$35,695. (-) |

- ? some into escrow.

(+) windows

(+) allianced #1600.

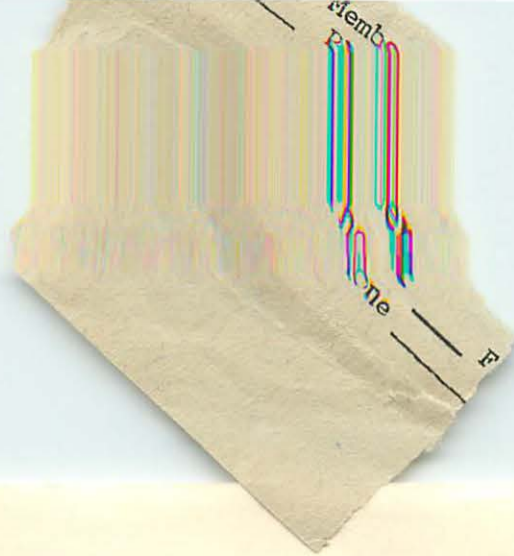
(-) OK

pledged \$ 35,997

(Tear on Dotted Line)

PLEDGE FOR 1982

| | Week | Month | Year |
|-----------------------------|-------|-------|-------|
| Local Budget | _____ | _____ | _____ |
| Our Christian World Mission | _____ | _____ | _____ |



NOMINATING COMMITTEE REPORT
January 17, 1982

| One Year Terms | INCUMBENT | NOMINEE | |
|---|--|---|----------------------------------|
| Moderator | Rizer Everett | Rizer Everett | _____ |
| Clerk | Tommie Pinkard | Tommie Pinkard | _____ |
| Treasurer | Judy Cole | Judy Cole | _____ |
| Financial Secretary | Sara Ross | Sara Ross | _____ |
| Church School Superintendents | Allan and Ruth Case | Allan and Ruth Case | _____ |
| Director of Enlist. | Doyal Pinkard | David Ross | _____ |
| Historian & Archivist | Hildegard Everett | Hildegard Everett | _____ |
| Music Comm. Chair | Marie Scheel | Nodie Murphy | _____ |
| Publicity Comm. Ch. | Pat Russell | Pat Russell | _____ |
| Youth Members Board of Trustees | Debra Appel | Kathy Horak John Scott Laurel Baumer* Jon Briggs | _____ _____ _____ _____ |
| Bd. of Deacons & Deaconess | Cheryl Appel | Frances Creech | _____ |
| Lay Representatives Church Women United of Austin | Effie Wylie | James Wylie Brown Weldon Scheel Kathy Strong | _____ _____ _____ |
| Austin Conf. of Churches | James Wylie Brown Weldon Scheel | James Wylie Brown Weldon Scheel | _____ _____ |
| United Urban Council (Metro-Ministry of Austin) | Kathy Strong | Kathy Strong | _____ |
| Brazos Assoc. Council | Flo Chiles Jean Cassel | Flo Chiles Jean Cassel | _____ _____ |
| THREE YEAR TERMS | | | |
| Board of Trustees | | | |
| 1979-1981 | Tammy Isenberg Dorothy Lay | | |
| 1980-1982 | Jim Busick Henry Moore | | |
| 1981-1983 | Nancy Brown Weldon Scheel | | |
| 1982-1984 | | Eunice Paul Dorothy Lay | _____ _____ |
| Board of Deacons and Deaconess | | | |
| 1979-1981 | Fran Briggs David Ross | | |
| 1980-1982 | Marguerite White Allan Case (resigns) | Robert Paul | _____ |
| 1981-1983 | Jean Cassel Mathis Blackstock | | |
| 1982-1984 | | Hildegard Everett Dennis Murphy | _____ _____ |
| Nominating Committee | | | |
| 1979-1981 | Rollin Russell | | |
| 1980-1982 | Pat Oakes | | |
| 1981-1983 | Billie Bess Saustrup | | |
| 1982-1984 | | Clark Hubbs | _____ |
| Religious Education Committee | | | |
| 1979-1981 | Marilyn Stephens | | |
| 1980-1982 | Bruce Carlson | Marilyn Pickens | _____ |
| 1981-1983 | Vic Appel | | |
| 1982-1984 | | Terri Ocean | _____ |
| Social Action Committee | | | |
| 1979-1981 | Doyal Pinkard | | |
| 1980-1982 | Jim Strickland | | |
| 1981-1983 | Kathy Hubbs | | |
| 1982-1984 | | Mary Tomasek | _____ |
| Mission and Stewardship | | | |
| 1979-1981 | Betsy Russell | | |
| 1980-1982 | Mary Masters | | |
| 1981-1983 | LaVerne Johnston | | |
| 1982-1984 | | Leslie Ashton | _____ |

